

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$43.27	\$44.57	\$45.90	\$47.28	\$48.70	\$50.16
0001 AA02	Administrative Assistant – Level II	HR	\$50.19	\$51.70	\$53.25	\$54.85	\$56.49	\$58.19
0001 AB01	Application Engineer – Level I	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 AB02	Application Engineer – Level II	HR	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35
0001 AC01	Application Programmer – Level I	HR	\$77.88	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29
0001 AC02	Application Programmer – Level II	HR	\$86.54	\$89.13	\$91.81	\$94.56	\$97.40	\$100.32
0001 AC03	Applications Programmer – Level III	HR	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42
0001 AD00	Application Systems Analyst	HR	\$90.87	\$93.59	\$96.40	\$99.29	\$102.27	\$105.34
0001 AE00	Biostatistician	HR	\$129.81	\$133.70	\$137.71	\$141.84	\$146.10	\$150.48
0001 AF01	Business Analyst – Level I	HR	\$73.56	\$75.76	\$78.04	\$80.38	\$82.79	\$85.27
0001 AF02	Business Analyst – Level II	HR	\$86.54	\$89.13	\$91.81	\$94.56	\$97.40	\$100.32
0001 AF03	Business Analyst – Level III	HR	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$121.15	\$124.79	\$128.53	\$132.39	\$136.36	\$140.45
0001 AH00	Chief Information Security Officer	HR	\$173.08	\$178.27	\$183.62	\$189.13	\$194.80	\$200.64
0001 AI00	Communications Hardware Specialist	HR	\$90.87	\$93.59	\$96.40	\$99.29	\$102.27	\$105.34
0001 AJ00	Communications Network Manager	HR	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40
0001 AK00	Communications Software Specialist	HR	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35
0001 AL00	Communications Specialist	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 AM00	Computer Data Librarian	HR	\$47.60	\$49.02	\$50.49	\$52.01	\$53.57	\$55.18
0001 AN00	Computer Scientist	HR	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42
0001 AO01	Computer Security System Specialist – Level I	HR	\$73.56	\$75.76	\$78.04	\$80.38	\$82.79	\$85.27
0001 AO02	Computer Security System Specialist – Level II	HR	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37
0001 AO03	Computer Security System Specialist – Level III	HR	\$121.15	\$124.79	\$128.53	\$132.39	\$136.36	\$140.45
0001 AP01	Computer Systems Analyst – Level I	HR	\$73.56	\$75.76	\$78.04	\$80.38	\$82.79	\$85.27
0001 AP02	Computer Systems Analyst – Level II	HR	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35
0001 AP03	Computer Systems Analyst – Level III	HR	\$125.48	\$129.25	\$133.12	\$137.12	\$141.23	\$145.47
0001 AQ00	Configuration Management Specialist	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 AR01	Cost Analyst – Level I	HR	\$65.77	\$67.74	\$69.77	\$71.87	\$74.02	\$76.24

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0001 AR02	Cost Analyst – Level II	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 AS00	Data Entry Clerk	HR	\$34.62	\$35.65	\$36.72	\$37.83	\$38.96	\$40.13
0001 AT00	Data Security Specialist	HR	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35
0001 AU00	Data Standardization Specialist	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 AV00	Database Administrator	HR	\$103.85	\$106.96	\$110.17	\$113.48	\$116.88	\$120.39
0001 AW01	Database Management Specialist – Level I	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 AW02	Database Management Specialist – Level II	HR	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37
0001 AW03	Database Management Specialist – Level III	HR	\$125.48	\$129.25	\$133.12	\$137.12	\$141.23	\$145.47
0001 AX01	Database Specialist – Level I	HR	\$73.56	\$75.76	\$78.04	\$80.38	\$82.79	\$85.27
0001 AX02	Database Specialist – Level II	HR	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37
0001 AX03	Database Specialist – Level III	HR	\$125.48	\$129.25	\$133.12	\$137.12	\$141.23	\$145.47
0001 AY00	Data Warehousing Administrator	HR	\$116.83	\$120.33	\$123.94	\$127.66	\$131.49	\$135.43
0001 AZ00	Data Warehouse Analyst	HR	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37
0001 BA00	Data Warehouse Programmer	HR	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40
0001 BB00	Disaster Recovery Specialist	HR	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42
0001 BC01	Document Control Specialist – Level I	HR	\$38.94	\$40.11	\$41.31	\$42.55	\$43.83	\$45.14
0001 BC02	Document Control Specialist - Level II	HR	\$51.92	\$53.48	\$55.09	\$56.74	\$58.44	\$60.19
0001 BC03	Document Control Specialist – Level III	HR	\$64.90	\$66.85	\$68.86	\$70.92	\$73.05	\$75.24
0001 BD01	Document Support Specialist – Level I	HR	\$43.27	\$44.57	\$45.90	\$47.28	\$48.70	\$50.16
0001 BD02	Document Support Specialist – Level II	HR	\$56.25	\$57.94	\$59.68	\$61.47	\$63.31	\$65.21
0001 BE00	Duplicating Machine Operator	HR	\$34.62	\$35.65	\$36.72	\$37.83	\$38.96	\$40.13
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$73.56	\$75.76	\$78.04	\$80.38	\$82.79	\$85.27
0001 BG00	Electronic Meeting Technographer	HR	\$56.25	\$57.94	\$59.68	\$61.47	\$63.31	\$65.21
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$129.81	\$133.70	\$137.71	\$141.84	\$146.10	\$150.48
0001 BI00	Facilitator	HR	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35
0001 BJ00	Financial Analyst – IT	HR	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37
0001 BK01	Functional Analyst – Level I	HR	\$86.54	\$89.13	\$91.81	\$94.56	\$97.40	\$100.32
0001 BK02	Functional Analyst – Level II	HR	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40
0001 BL01	General Clerk – Level I	HR	\$34.62	\$35.65	\$36.72	\$37.83	\$38.96	\$40.13
0001 BL02	General Clerk – Level II	HR	\$38.94	\$40.11	\$41.31	\$42.55	\$43.83	\$45.14

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0001 BL03	General Clerk – Level III	HR	\$43.27	\$44.57	\$45.90	\$47.28	\$48.70	\$50.16
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35
0001 BN00	Graphical User Interface Designer	HR	\$86.54	\$89.13	\$91.81	\$94.56	\$97.40	\$100.32
0001 BO00	Graphics Specialist	HR	\$73.56	\$75.76	\$78.04	\$80.38	\$82.79	\$85.27
0001 BP00	Hardware Draftsman	HR	\$51.92	\$53.48	\$55.09	\$56.74	\$58.44	\$60.19
0001 BQ01	Hardware Installation Technician – Level I	HR	\$43.27	\$44.57	\$45.90	\$47.28	\$48.70	\$50.16
0001 BQ02	Hardware Installation Technician – Level II	HR	\$77.88	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29
0001 BR00	Hardware Specialist – Information Technology	HR	\$86.54	\$89.13	\$91.81	\$94.56	\$97.40	\$100.32
0001 BS00	Help Desk Manager	HR	\$104.71	\$107.85	\$111.09	\$114.42	\$117.85	\$121.39
0001 BT00	Help Desk Specialist	HR	\$64.90	\$66.85	\$68.86	\$70.92	\$73.05	\$75.24
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$43.27	\$44.57	\$45.90	\$47.28	\$48.70	\$50.16
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$51.92	\$53.48	\$55.09	\$56.74	\$58.44	\$60.19
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$64.90	\$66.85	\$68.86	\$70.92	\$73.05	\$75.24
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$129.81	\$133.70	\$137.71	\$141.84	\$146.10	\$150.48
0001 BW01	Information Engineer – Level I	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 BW02	Information Engineer – Level II	HR	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35
0001 BX00	Information Resource Management Analyst	HR	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40
0001 BY00	Information Systems Training Specialist	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 BZ00	IT Policy/Legislative Specialist	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 CA00	IT Strategic/Capital Planner	HR	\$125.48	\$129.25	\$133.12	\$137.12	\$141.23	\$145.47
0001 CB00	Knowledge Management Specialist	HR	\$103.85	\$106.96	\$110.17	\$113.48	\$116.88	\$120.39
0001 CC00	Librarian	HR	\$60.58	\$62.39	\$64.27	\$66.19	\$68.18	\$70.23
0001 CD00	Librarian Technician	HR	\$34.62	\$35.65	\$36.72	\$37.83	\$38.96	\$40.13
0001 CE00	Medical Billing/Account Management Specialist	HR	\$47.60	\$49.02	\$50.49	\$52.01	\$53.57	\$55.18
0001 CF00	Modeling and Simulation Specialist	HR	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40
0001 CG00	Network Administrator	HR	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37
0001 CH00	Network Draftsman	HR	\$56.25	\$57.94	\$59.68	\$61.47	\$63.31	\$65.21
0001 CI01	Network Installation Technician – Level I	HR	\$60.58	\$62.39	\$64.27	\$66.19	\$68.18	\$70.23
0001 CI02	Network Installation Technician – Level II	HR	\$69.23	\$71.31	\$73.45	\$75.65	\$77.92	\$80.26
0001 CJ00	Network Support Technician	HR	\$56.25	\$57.94	\$59.68	\$61.47	\$63.31	\$65.21

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42
0001 CL00	Procurement Product Specialist	HR	\$60.58	\$62.39	\$64.27	\$66.19	\$68.18	\$70.23
0001 CM00	Program Administration Specialist	HR	\$60.58	\$62.39	\$64.27	\$66.19	\$68.18	\$70.23
0001 CN00	Program Analyst	HR	\$86.54	\$89.13	\$91.81	\$94.56	\$97.40	\$100.32
0001 CO00	Program Manager	HR	\$155.77	\$160.44	\$165.26	\$170.21	\$175.32	\$180.58
0001 CP00	Project Control Specialist	HR	\$73.56	\$75.76	\$78.04	\$80.38	\$82.79	\$85.27
0001 CQ00	Project Leader	HR	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42
0001 CR01	Project Manager – Level I	HR	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40
0001 CR02	Project Manager – Level II	HR	\$125.48	\$129.25	\$133.12	\$137.12	\$141.23	\$145.47
0001 CR03	Project Manager – Level III	HR	\$142.79	\$147.07	\$151.48	\$156.03	\$160.71	\$165.53
0001 CS00	Public Health Analyst	HR	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37
0001 CT00	Quality Assurance Analyst	HR	\$86.54	\$89.13	\$91.81	\$94.56	\$97.40	\$100.32
0001 CU00	Quality Assurance Manager	HR	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40
0001 CV00	Quality Assurance Specialist	HR	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37
0001 CW00	Records Management Specialist	HR	\$56.25	\$57.94	\$59.68	\$61.47	\$63.31	\$65.21
0001 CX00	Scanner Operator	HR	\$34.62	\$35.65	\$36.72	\$37.83	\$38.96	\$40.13
0001 CY00	Scientific Data Analyst	HR	\$90.87	\$93.59	\$96.40	\$99.29	\$102.27	\$105.34
0001 CZ01	Subject Matter Expert – Level I	HR	\$121.15	\$124.79	\$128.53	\$132.39	\$136.36	\$140.45
0001 CZ02	Subject Matter Expert – Level II	HR	\$142.79	\$147.07	\$151.48	\$156.03	\$160.71	\$165.53
0001 CZ03	Subject Matter Expert – Level III	HR	\$168.75	\$173.81	\$179.03	\$184.40	\$189.93	\$195.63
0001 DA01	System Administrator – Level I	HR	\$86.54	\$89.13	\$91.81	\$94.56	\$97.40	\$100.32
0001 DA02	System Administrator – Level II	HR	\$103.85	\$106.96	\$110.17	\$113.48	\$116.88	\$120.39
0001 DA03	System Administrator – Level III	HR	\$125.48	\$129.25	\$133.12	\$137.12	\$141.23	\$145.47
0001 DB01	Systems Architect – Level I	HR	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42
0001 DB02	Systems Architect – Level II	HR	\$129.81	\$133.70	\$137.71	\$141.84	\$146.10	\$150.48
0001 DC01	Systems Engineer – Level I	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 DC02	Systems Engineer – Level II	HR	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37
0001 DC03	Systems Engineer – Level III	HR	\$121.15	\$124.79	\$128.53	\$132.39	\$136.36	\$140.45
0001 DD00	System Operator	HR	\$43.27	\$44.57	\$45.90	\$47.28	\$48.70	\$50.16
0001 DE00	System Programmer	HR	\$90.87	\$93.59	\$96.40	\$99.29	\$102.27	\$105.34

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$56.25	\$57.94	\$59.68	\$61.47	\$63.31	\$65.21
0001 DF02	Technical Writer/Editor – Level II	HR	\$69.23	\$71.31	\$73.45	\$75.65	\$77.92	\$80.26
0001 DF03	Technical Writer/Editor – Level III	HR	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35
0001 DG01	Telecommunications Engineer – Level I	HR	\$77.88	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29
0001 DG02	Telecommunications Engineer - Level II	HR	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35
0001 DH01	Telecommunications Specialist – Level I	HR	\$69.23	\$71.31	\$73.45	\$75.65	\$77.92	\$80.26
0001 DH02	Telecommunications Specialist - Level II	HR	\$86.54	\$89.13	\$91.81	\$94.56	\$97.40	\$100.32
0001 DI00	Test Engineer	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 DJ00	Training Manager	HR	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37
0001 DK01	Training Specialist – Level I	HR	\$64.90	\$66.85	\$68.86	\$70.92	\$73.05	\$75.24
0001 DK02	Training Specialist – Level II	HR	\$77.88	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29
0001 DL00	Web Content Administrator	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.31
0001 DM00	Web Designer	HR	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35
0001 DN00	Web Project Manager	HR	\$116.83	\$120.33	\$123.94	\$127.66	\$131.49	\$135.43
0001 DO00	Web Software Developer	HR	\$95.19	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35
0001 DP00	Webmaster	HR	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75	\$125.40
0001 DQ00	Wide Area Network Administrator	HR	\$90.87	\$93.59	\$96.40	\$99.29	\$102.27	\$105.34